



## Notice of Open Position

January 27, 2025

<b>Job Title:</b>	Enterprise Architect	<b>Unit:</b>	Management, Deputy Manager, Level A
<b>Job Number:</b>	MGT-520-585-091	<b>Supervisor:</b>	Director, Membership, Data & Analytics
<b>Department:</b>	Membership, Data & Analytics	<b>Salary:</b>	\$175,441.31

The AFT is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

The AFT is a place-based employer.

### Position Summary:

The Enterprise Architect (EA) will work under the direction of the Director of Membership, Data & Analytics to provide leadership that will help drive AFT's technology strategy. The Enterprise Architect (EA) will design and implement secure, scalable, sustainable and innovative technology solutions based on AFT's priorities. The EA will direct, manage and coordinate project life cycles, architectural direction, design review, and issue/risk resolution, working across AFT teams and departments to develop an enterprise architecture framework that will support current and future needs.

### Position Responsibilities:

- Help to align business processes, information systems, and technology infrastructure across AFT's digital ecosystem and ensure that software and technology investments support AFT's goals and objectives.
- Understand and communicate strategic themes, project updates, and other key business drivers for architecture to AFT officers, affiliate leaders, staff and vendors.
- Implement best practices for architecture governance and cybersecurity, including standards, policies, procedures.
- Promote Continuous Delivery Pipeline and DevSecOps capabilities.
- Lead the adoption and implementation of the Scaled Agile Framework (SAFe) across AFT and ensure adherence to Agile methodologies.
- Champion leading practices for application design and development and oversee the design, development, and deployment of technology solutions that improve operational efficiency and effectiveness.

### Primary Knowledge, Skills and Abilities:

- A proven track record in leading enterprise-level architecture in a member and/or mission-driven environment.
- Experience in applicable technologies at a conceptual level (i.e. containerization, Drupal, Laravel, open-source technologies, data warehousing, performance tuning, microservices, etc.)
- Experience with the Scaled Agile Framework (SAFe)/ SAFe certification(s).
- Bachelor's degree or equivalent combination of education and experience in Computer Science, Information Technology, or a related field.
- Proven experience with lean, agile, and product-based systems thinking.
- Strong knowledge of current and emerging technologies, including cloud computing, data analytics, cybersecurity, and digital transformation.

### Secondary Knowledge, Skills and Abilities:

- Master's degree preferred.

**Application requirements:**

Applicants should submit a cover letter and resume to human resources via:  
<https://secure7.saashr.com/ta/6203756.careers?ApplyToJobs=520585091>

**Internal Posting Period:**

There is no internal posting period for this position. Applicants will be considered as they apply.

**AFT is an equal opportunity employer.**

*The AFT is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard for race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.*