



## Notice of Open Position

January 27, 2025

|                    |                  |                    |                                     |
|--------------------|------------------|--------------------|-------------------------------------|
| <b>Job Title:</b>  | Deputy Director  | <b>Unit:</b>       | Management, Deputy Manager, Level A |
| <b>Job Number:</b> | MGT-62-15-0615-V | <b>Supervisor:</b> | Director, AFT Political             |
| <b>Department:</b> | Political        | <b>Salary:</b>     | \$175,441.31                        |

The purpose of this position is to assist the political department in advancing AFT's goals of championing fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities.

AFT is a union of professionals committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

The AFT is a place-based employer.

### Position Summary:

Under the direction of the political director, the deputy director will coordinate the development, implementation and evaluation of AFT's political field campaigns and strategic partnership, including local election programs, independent expenditures and union member issue campaigns.

### Position Responsibilities:

- Develop and implement AFT's political and legislative field programs at the national, state and local levels, including union member and community partner mobilization.
- Supervise, manage and develop department staff involved in AFT's political and legislative field programs at the national state and local levels.
- Coordinate and oversee the critical operations and logistics of the department, including planning, priority meetings, tools, tech and data.
- Collaborate with state and local affiliates to develop and improve state and local political and legislative mobilization capacity around candidates and issues.
- Develop and maintain collaborative relationships with allied groups including political party organizations, C(3) and C(4), at the national, state and local level.
- Coordinate and collaborate across AFT departments and programs to engage and mobilize AFT members in national priority campaigns.
- Represent AFT issues and priorities in presentations, conferences and ally partner meetings.
- Work on other initiatives or tasks supported by the AFT.

### Primary Knowledge, Skills and Abilities:

- Extensive experience developing and implementing candidate, issue and/or legislative campaigns. Experience as a campaign manager, political director, field director directly on a campaign or related organization is preferred.
- Strong understanding of general public and independent expenditure campaign, campaign finance laws and compliance issues.
- Strong communication and presentation skills
- Applied experience with polling instruments, data and developing targeting strategies.
- Experience working collaboratively with community groups and allied organizations, including c(3) and c(4) organizations.
- Experience in developing political and legislative training programs.
- Understanding data eco-systems, databases, and tech tools necessary to run an effective political or advocacy campaigns.
- Experience tracking, developing, and reviewing campaign plans and budgets.

### Secondary Knowledge, Skills and Abilities:

- A minimum of 10 years of relevant experience.

- Management experience preferred.
- Experience working on state legislative issues, as well as state and local elections.
- Applied experience working in a labor union and/or large national organization with affiliate member organizations.

**Application requirements:**

Applicants should submit a cover letter and resume to human resources here: <https://secure7.saashr.com/ta/6203756.careers?ApplyToJob=520585693>

**Internal Posting Period:**

There is no internal posting period for this position. Applicants will be considered as they apply.

**AFT is an equal opportunity employer.**

*The AFT is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard for race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.*