



A Union of Professionals

AFT Higher Education

The ABC's of the AFT

The Union's Governance Structure

AFT National Higher Education Issues Conference
Miami Beach Resort & Spa
Miami Beach, FL
March 6-8, 2009



Mission Statement

The mission of the American Federation of Teachers, AFL-CIO, is to improve the lives of our members and their families, to give voice to their legitimate professional, economic and social aspirations, to strengthen the institutions in which we work, to improve the quality of the services we provide, to bring together all members to assist and support one another and to promote democracy, human rights and freedom in our union, in our nation and throughout the world.

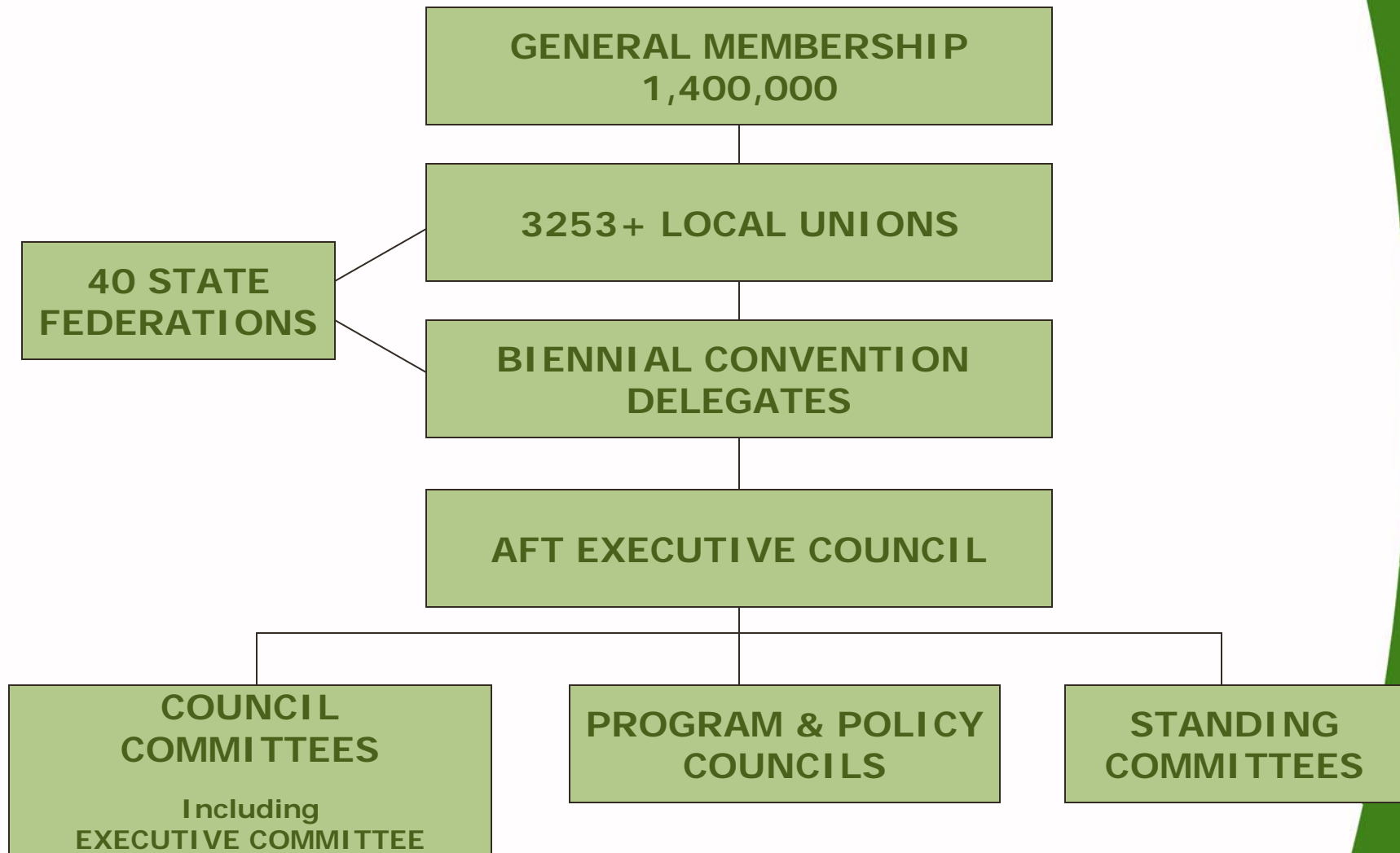


AFT Priorities

- Build a More Vigorous Organizing Union
- Create a Stronger Political Voice for Members and Working Families
- Strengthen the Institutions Where People Work
- Strengthen the Bonds at Every Level of the AFT



AFT Governance Structure





AFT Executive Council

President

Secretary-Treasurer

Executive Vice President

39 Vice Presidents



AFT Executive Council

- **Randi Weingarten**, AFT President
- **Antonia Cortese**, AFT Secretary-Treasurer
- **Lorretta Johnson**, AFT Executive Vice President
- **Shelvy Y. Abrams**, United Fed. of Teachers
- **Mary Armstrong**, AFT St. Louis
- **Barbara Bowen**, Professional Staff Congress
- **Linda Bridges**, Texas AFT
- **Ken Brynien**, Public Employees Federation
- **Elsie Burkhalter**, St. Tammany Fed. of Teachers
- **Stacey Caruso-Sharpe**, Amsterdam Teachers Association
- **Kathy A. Chavez**, AFT New Mexico
- **Lee Cutler**, New York State United Teachers
- **Edward Doherty**, AFT Massachusetts
- **Kathleen Donahue**, New York State United Teachers
- **Tom Dooher**, Education Minnesota
- **Eric Feaver**, MEA-MFT
- **Andy Ford**, Florida Education Association
- **Ed Geppert**, Illinois Federation of Teachers
- **David Gray**, Oklahoma City Fed. of Classified Employees
- **Judy Hale**, AFT West Virginia
- **David Hecker**, AFT Michigan
- **Richard C. Iannuzzi**, New York State United Teachers
- **Jerry Jordan**, Philadelphia Fed. of Teachers
- **Dennis Kelly**, United Educators of San Francisco
- **Ted Kirsch**, AFT Pennsylvania
- **Francine Lawrence**, Toledo Fed. of Teachers
- **Alan Lubin**, New York State United Teachers
- **Louis Malfaro**, Education Austin
- **Merlene Martin**, Oregon School Employees Association
- **Michael Mulgrew**, United Federation of Teachers
- **Maria Neira**, New York State United Teachers
- **Ruby Newbold**, Detroit Association of Educational Office Employees
- **Candice Owley**, Wisconsin FNHP
- **Sharon Palmer**, AFT Connecticut
- **Marcia B. Reback**, Rhode Island Fed. of Teachers
- **Laura K. Rico**, ABC Fed. of Teachers
- **Pat Santeramo**, Broward Teachers Union
- **Sandra Schroeder**, AFT Washington
- **Phillip Smith**, United University Professions
- **Marilyn Stewart**, Chicago Teachers Union
- **Ann Twomey**, Health Professionals and Allied Employees
- **Adam Urbanski**, Rochester Teachers Association



AFT Vice Presidents from Higher Education

Sandra Schroeder

Chair, Higher Education, Program and Policy Council
President, AFT Washington, AFL-CIO

Barbara Bowen

President, Professional Staff Congress, CUNY

Phillip Smith

President, United University Professions



Council Committees

Council Members Only

- Executive Committee
- Committee on Political Education (COPE)
- Constitutional Amendments & Convention Committee
- Human Rights and Community Relations Committee
- Member Benefits Committee
- Defense Committee and Militancy Fund Trustees



Standing Committees

Council Members & Others

- Committee on Civil and Human Rights
- Democracy Committee
- Committee on Retirement and Retirees
- Advisory Committee on State Federations
- Technology Committee
- Women's Rights Committee
- Committee on Career and Technical Education
- Task Force on Healthcare
- Affiliate Accountability Committee



Other Committees

- Organizing
- NEAFT Partnership Joint Council
 - NeAft Partnership Joint Council is the governing body of the NeAft Partnership which provides a framework for regular and focused cooperation between the National Education Association and the American Federation of Teachers.
 - 15 AFT & 15 NEA Representatives
 - Have the authority to "advance common goals" within the policies and directives of the governing bodies of the AFT and NEA.
- NEAFT Jurisdictional Implementation



Program & Policy Councils (PPCs)

The PPCs represent each constituency of membership.

- AFT Healthcare
- AFT Higher Education
- AFT Paraprofessionals & School Related Personnel
- AFT Pre K-12 Teachers
- AFT Public Employees
- Retirees

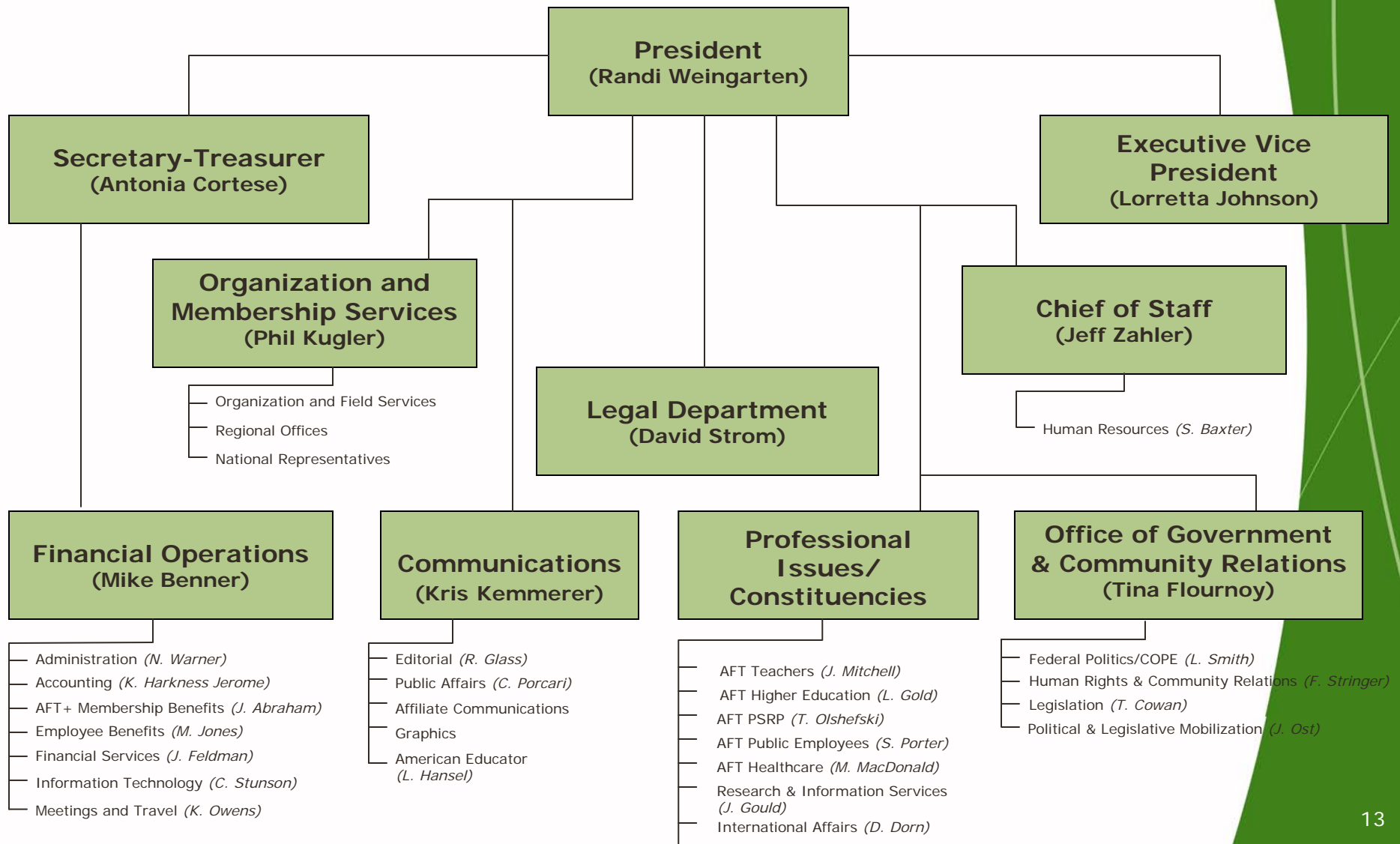


Higher Education PPC

- Chair: **Sandra Schroeder**, AFT Washington, AFL-CIO
- Vice Chair: **Derryn Moten**, Alabama State University Faculty-Staff Alliance
- **Barbara Bowen**, AFT Vice President, Professional Staff Congress, City University of New York
- **Phillip Smith**, AFT Vice President, United University Professions
- **Tom Auxter**, United Faculty of Florida
- **Jason Blank**, Rhode Island College Chapter/AFT
- **Elaine Bobrove**, Camden County College Adjuncts Faculty Federation
- **Ora James Bouey**, United University Professions, SUNY Stony Brook
- **Perry Buckley**, Cook County College Teachers Union
- **Frank Espinoza**, San Jose/Evergreen Faculty Association
- **Carl Friedlander**, Los Angeles College Faculty Guild
- **James Griffith**, University of Massachusetts Faculty Federation
- **Bonnie Halloran**, Lecturers' Employee Organization
- **Martin Hittelman**, California Federation of Teachers
- **Helen Ho**, Graduate Employees Organization
- **Arthur Hochner**, Temple Association of University Professionals
- **Susan Kaufman**, University Professionals of Illinois
- **Lisa Klein**, Rutgers Council of AAUP Chapters
- **John McDonald**, Henry Ford Community College Federation of Teachers
- **Mark James Miller**, Allan Hancock Part-time Faculty Association
- **Greg Mulcahy**, Minnesota State College Faculty
- **Mark Richard**, United Faculty of Miami-Dade Community College
- **Juliette Romano**, United College Employees of the Fashion Institute of Technology
- **Karen Schermerhorn**, Faculty Federation of the Community College of Philadelphia
- **Ellen Schuler Mauk**, Faculty Association at Suffolk Community College
- **Ellis Gage Searles**, Mohawk Valley Community College Professional Association
- **Curtis Smeby**, Northern Montana College Federation of Teachers
- **Donna Swanson**, CNM Employee Union
- **Nicholas Yovnello**, Council of New Jersey State College Locals

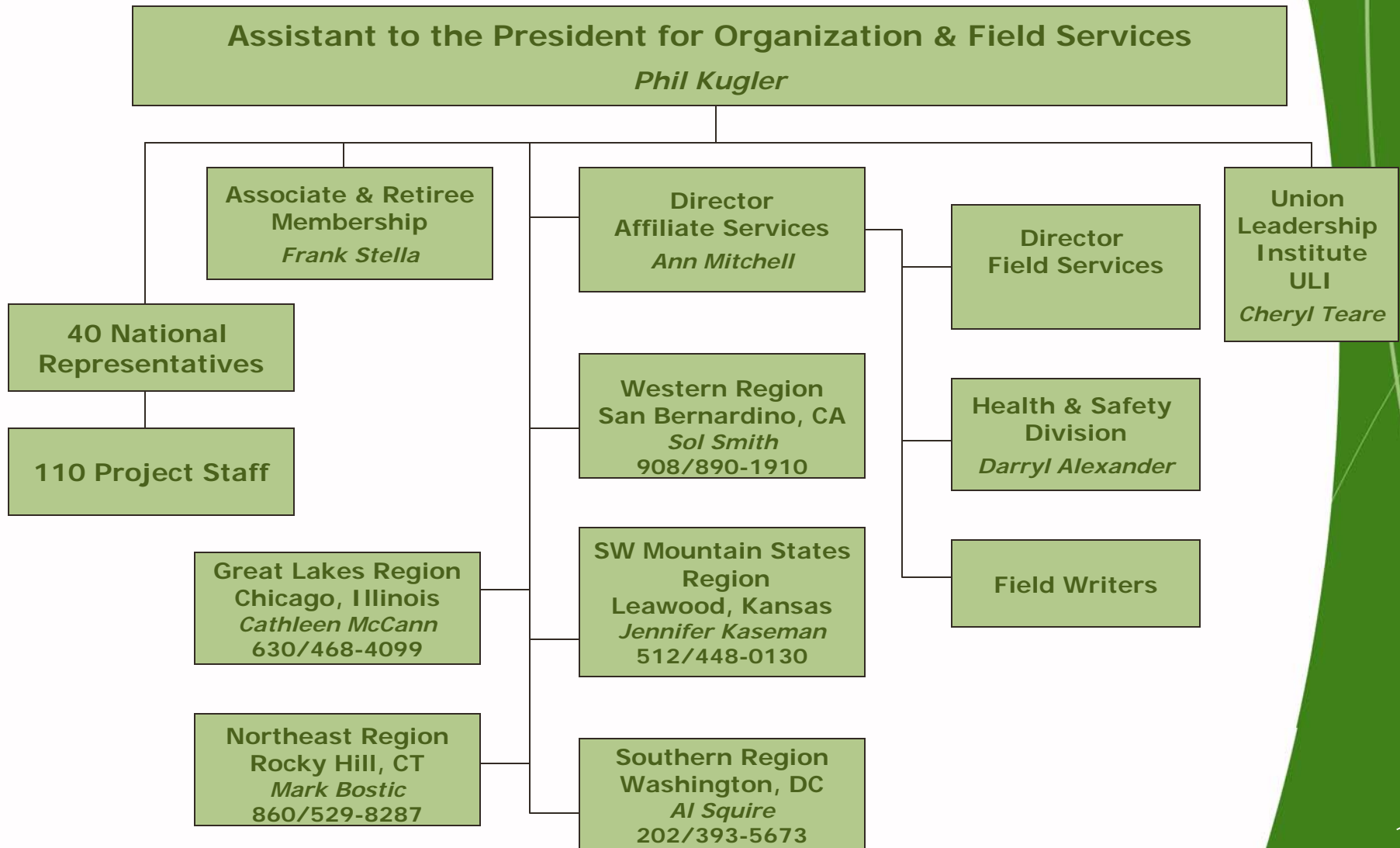


AFT Staff Structure





Department of Organization & Field Services





AFT Staff in Higher Education

AFT Higher Education

202/879-4426

Larry Gold, Director

Craig Smith, Deputy Director

Lindsay Hench, Senior Associate

Chris Goff, Assistant

Lisa Handon, Administrative Assistant

Ashley Leonard, Administrative Assistant

Editorial Department

202/879-4430

Barbara McKenna, Associate Director

Organization and Field Services Department

202/662-4804

Jack Nightingale, Assistant Director

Legislation Department

202/879-4452

Jennifer Scully, Senior Associate

Public Affairs

202/879-4458

Cynthia Garza, Assistant Director

Political & Legislative Mobilization Department

202/879-4454

Ruthanne Buck, Senior Associate

Union Leadership Institute

202/393-6337

Cheryl Teare, Director



AFT Higher Education Strategic Plan

The PPC agreed in 2003 that the priorities we need to pursue fall into five categories:

- **Win greater government support** of public higher education—Strengthen advocacy, political action.
- **Expand higher education organizing**—“Grow” the union and expand member activism.
- **Protect faculty and professional control** of teaching and research.
- **Counteract the academic staffing crisis**
- **Build bargaining capacity**—Strengthen the ability of affiliates to bargain effectively.



AFT Higher Education—Building Power, Addressing Issues and Communicating

- **Information and Communications**
 - Written
 - Electronic
 - Person to Person
- **Affiliate Capacity Building**
- **New Organizing**
- **Legislative and Political Action**
- **Public Education**



Issue Pages

AFT Higher Education—Today's Key Issues

- **Academic Freedom**

- Promote academic freedom for all faculty
- Defeat bills limiting faculty control of teaching
- Free Exchange on Campus Web site:
www.freeexchangeoncampus.com

- **Academic Staffing**

- Win financial and professional equity for contingent faculty
- Increase full-time tenure positions
- Faculty and College Excellence Web site and blog:
www.aftface.org and <http://aftblog.blogs.com/face>



Today's Key Issues (cont.)

- **Federal Higher Education Policy**
- **Faculty Diversity and Affirmative Action**
- **Accountability/Assessment**



Save the Date

2010 AFT/NEA National Higher Education
Issues Conference

March 26-28, 2010 (tentative)

Location - TBA